

Strategic Initiatives and Process for Public Participation

Public participation

Gifford provides ample opportunities for the public to provide both input and actively participate in medical center activities. The Community Health Needs Assessment process, patient satisfaction surveys, community meetings, and one-on-one comments to hospital staff members, board members, ambassadors and volunteers help direct strategic planning and operational decisions. Gifford's volunteer board members represent a variety of communities served by the medical center. Board members actively participate and oversee the hospital's yearly operational and longer-term capital and strategic planning decisions. In addition, community members serve on hospital board committees, and the hospital's large group of ambassadors is kept apprised of medical center activities at Gifford's Annual Meeting

Gifford offers substantial volunteer opportunities. Nearly 100 community members volunteer at the hospital and its community clinics. Volunteers generously give of their time at Gifford's gift shop, the information desk, provide administrative support, and serve as volunteer chaplains visiting with patients at their bedsides. Volunteers do activities with participants at the Adult Day Program and Menig Nursing Home residents. Other members knit hats for babies born in Gifford's Birthing Center and make quilts for newborns, nursing home residents, cancer patients, and end-of-life patients.

The hospital partners with community and state organizations and businesses to provide and receive services surrounding community health issues and initiatives. Gifford works diligently to keep the community apprised of hospital happenings, news, services, and free educational opportunities. Hospital happenings are shared through traditional and social media, publications and the hospital's website, <u>www.giffordhealthcare.org</u>. The hospital also opens its conference rooms for public meetings and hosts its own events, including support groups, classes, and clinics.

Public Events

To learn more about events happening at the hospital, log onto www.giffordhealthcare.org or contact:

Gifford's Marketing Department 44 South Main St. Randolph, VT 05060 Phone: (802) 728-2284 Fax: (802) 728-4245 E-mail: contactus@giffordmed.org

To volunteer

Volunteers are essential to Gifford. If you are interested in volunteering, please contact:

Gifford's Volunteer Coordinator 44 South Main St. Randolph, VT 05060

Phone: (802) 728-2324 E-mail: <u>contactus@giffordmed.org</u>

To join the Auxiliary

The Gifford Medical Center Auxiliary is a separate, non-profit organization committed to supporting community health primarily through the proceeds of a well-run and popular Thrift Shop. To join the Auxiliary's large and active membership, please contact:

Gifford Auxiliary PO Box 95 Randolph, VT 05060 Phone: (802) 728-2617 E-mail: <u>contactus@giffordmed.org</u>

Strategic initiatives

Gifford engages in an extensive strategic planning to identify and implement initiatives the organization wants to achieve over the coming years. Hospital leadership, including the volunteer board, monitors the progress of these initiatives to ensure success. Typically, this process is renewed every three years and considers Gifford's mission, core values, and the needs of the community and community partners. Hospital and community leaders are currently finalizing the 2018 – 2020 plan. The prior plan focused on:

- Responding effectively to health care reform
- Continuously improving care to meet patients, families and the community's needs
- Continuously improving staff retention and recruitment to provide a consistent, high-quality patient care experience

For more information about Gifford's strategic plan, please contact:

Gifford Administration 44 South Main St. Randolph, VT 05060 Phone: (802) 728-2304

For more information about capital expenditure plans, refer to the financial sections of this report or contact:

Accounting Gifford Medical Center 44 South Main St. Randolph, VT 05060 Phone: (802) 728-7751

To contact the board

To find out more about the hospital's governance and board activities, contact the executive assistant to the Chief Executive Officer at:

Administration Gifford Medical Center

44 South Main St. Randolph, VT 05060 Phone: (802) 728-2304 Fax: (802) 728-4245 E-mail: contactus@giffordmed.org

Copies of our Annual Report

Gifford *Annual Reports* are available online at <u>www.giffordhealthcare.org</u> or through the Marketing Department at:

Marketing Department Gifford Medical Center 44 South Main St. Randolph, VT 05060 Phone: (802) 728-2284 E-mail: <u>contactus@giffordmed.org</u>